



TAIBU Community Health Centre Enhanced Youth Outreach Worker

Position: Fulltime

No. of Positions: One (1)

Application Deadline: February 19, 2021

TAIBU Community Health Centre is at the forefront of the delivery of community health and social services to Black communities across the Greater Toronto Area. Our work aims to improve, promote and protect the health and well-being for Black populations through quality and culturally designed primary health care services and strategies.

TAIBU Community Health Centre provides primary health care and related services for Black populations across the Greater Toronto Area as its priority population and residents of the local community of Malvern. Recognizing that systemic oppression has fostered conditions of ill-health with Black communities, we strive to deliver these services through intersectional, equity based and culturally affirming practices which promote holistic wellness, health education, and prevention.

You will be part of an inter-disciplinary team of health and social service professionals providing high quality, accessible and sustainable healthcare programs and services to the community in partnership with other community based organizations to address individual, family and community needs.

Responsibilities

Ontario Black Youth Action Plan Enhanced Youth Outreach Workers work as a part of the Youth Outreach Worker team to expand the continuum of services of the Program by providing intensive one-on-one support to high-risk Black youth ages 12 to 21 and their families to prevent youth from further risk / violence. High-risk youth are youth who may be experiencing challenges related to mental health, addictions, trauma, relationship violence, human / sex trafficking and / or may be involved in criminal activities; and who have been involved in specific incidents or conflicts (fight at school, interaction with the police, sibling in conflict with the law) that increase their risks.

Ontario Black Youth Action Plan Enhanced Youth Outreach Workers work with Black youth to develop and enhance their identity, culture and sense of belongingness to their community as protective factors in their movement through the stages of change model. Ontario Black Youth Action Plan Enhanced Youth Outreach Workers use culturally-specific approaches where appropriate to meet this expectation.

Specific tasks will include:

- Providing short-term, counselling and support services to Black youth in accordance with the Stages of Change intervention model adapted for the Youth Outreach Worker Program.
- Collaborating with the Youth Outreach Worker to identify Black youth who may require additional, more intensive services, and work with the Youth Outreach Worker to align support services for individual Black youth.
- Develop and oversee a short-term case management plan for Black youth clients, in partnership with the Youth Outreach Worker including helping Black youth
 - identifying their needs, goals, aspirations, skills and abilities;
 - building resiliency , social skills and other protective factors;

- supporting them with additional risk factors and challenges such as poor mental health due to Anti-Black racism
 - address specific incidents/risk factors that may bring them into conflict
- Supporting parents and family members to help youth address their needs by providing short-term counselling, if needed, and referring parents and family members to other supports and services available in the community.
- Maintaining through appropriate communication and coordination, a collective working relationship with other professionals both within and outside of the organization to facilitate partnerships with community groups, and inform the TAIBU Manager of Community Services and Systems Change of emerging issues, service gaps and matters of interest and/or concern
- To work collaboratively with youth, parents, Health Promotion officers, schools, police and youth service providers to develop effective service delivery plans that ensure that youth have access to programs, services and opportunities needed for healthy development by:
 - Maintaining service statistics and records
 - Providing services with an understanding of the context of oppression, poverty and diversity
- Participating in team meetings, regular staff meetings, agency events and fundraising activities as required
- Keep general program and participant information and records and maintain accurate program and outreach statistics, records and reports; ensure timely data collection and recording of all encounters, either electronically or manually in the Outreach Record (OR) Data system in a timely manner

Qualifications

- Bachelor of Social Work and relevant experience, or Masters of Social Work, Counselling Psychology or equivalent and eligible for certification / membership in a registered professional association for practitioners in clinical therapy.
- Demonstrated ability delivering intensive, short-term counselling and support services to Black youth in crisis, helping them to address their specific challenges, and referring and supporting them to access required services;
- Demonstrated ability to support family members of high-risk Black youth, and refer them to required services;
- Skill in managing the case plans of multiple, high-risk Black youth clients and their families;
- Skill in establishing trusting relationships with Black youth;
- Demonstrated ability to work independently and as part of a team;
- Demonstrated ability to work co-operatively and negotiate effectively with a range of community groups and service providers across sectors;
- Second language an asset (for some positions serving distinct ethno-cultural populations, or in areas of the province designated under the French Language Services Act, a second language is a requirement); and
- Ability to work flexible hours including evenings and some weekends as needed.
- Access to a car an asset
- Bilingual (French & English) an asset

Cultural Experience:

- Strong understanding of the specialized needs of Black youth who may be experiencing challenges related to anti-Black racism, such as mental health, addictions, trauma, relationship violence, human / sex trafficking and / or involvement in criminal activities;

- Knowledge of and sensitivity to the life experiences and diverse needs, identities and cultural backgrounds of Black youth in underserved communities;
- Knowledge of the community including knowledge and understanding of culture and local programs and services to refer Black youth, such as mental health and counselling supports;
- Experience working and engaging within the Black community, specifically Black youth and their families.

Interested candidates should submit their resume with a covering letter to:

The Hiring Committee – Enhanced Youth Outreach Worker
TAIBU Community Health Centre
27 Tapscott Road, Unit 1
Scarborough, ON M1B 4Y7
Email: info@taibuchc.ca

Deadline: February 19, 2021 no later than 5pm

No telephone enquiries. TAIBU CHC thanks all applicants for their interest. However, only those persons selected for an interview will be contacted.

TAIBU Community Health Centre is an equal opportunity employer and applicants from racialized and minoritized communities are strongly encouraged